

## COACHING TECHNICAL ADVISORY COMMITTEE (COACHING TAC) TERMS OF REFERENCE (ToR) – COVER SHEET

<b>Version:</b>	1
<b>Date approved:</b>	14/09/2022
<b>Approved by:</b>	Board of Directors/CEO
<b>Review Date:</b>	14/09/2023

### VERSION HISTORY

Version	Date	Changes Made	Implications

For the purpose of the 2021-2022 policy review undertaken by British Ice Skating all version numbers will begin at one. Where previous versions do exist these will be archived for reference by the Association.

### REVIEW PROCESS

These ToR will be reviewed in line with the requirements of the BIS Management of Policies & Standards Policy.

### APPLICATION

These ToR apply to all Coaching TAC Members, both current and prospective and should be read in conjunction with all Policies and Procedures; Terms and Conditions documents; all Membership Rules; all 'Protection' Policies; the TAC Code of Conduct; and the Coaches Code of Practice, together with any future relevant policies and procedures.

**National Ice Skating Association of the United Kingdom Limited ("the Company") trading as:  
BRITISH ICE SKATING ("BIS")**

**Coaching Technical Advisory Committee**

**TERMS OF REFERENCE**

**1. Committee Functions**

- 1.1. The key functions of the BIS Coaching Technical Advisory Committee ("the Coaching TAC" or "the Committee") are:
- 1.1.1. to provide advice, input and reports to the BIS Board on the Committee's field of specialisation;
  - 1.1.2. to carry out the technical advisory, technical content and delegated decision-taking functions as set out in these terms of reference;
  - 1.1.3. to support the BIS Chief Executive and Staff to deliver BIS's operational plans in the Committee's field of specialisation.
- 1.2. The terms of reference of the Coaching TAC (including any relevant delegated authority) are to be approved, and reviewed annually, by the BIS Board.

**2. Committee Membership**

- 2.1. All Committee Members are to be Full Annual Members or Life Members of BIS aged 18, or over, with appropriate knowledge, skills and experience in skating coaching matters.
- 2.1.1. The disqualifications, which apply to candidates for positions as Board Directors of BIS, under the BIS Articles of Association, are also to apply to all Committee Members of the Coaching TAC.
- 2.2. Subject to Articles 8.1.1.3 and Article 8.1.1.4, the voting Committee Members of the Coaching TAC are to be:
- 2.2.1. 1 x Coach (Level 2 or above, with a minimum of three years' coaching experience) from the figure skating discipline of Ice Dance, elected by the Voting Members of BIS;
  - 2.2.2. 1 x Coach (Level 2 or above, with a minimum of three years' coaching experience) from the figure skating discipline of Singles & Pairs, elected by the Voting Members of BIS;
  - 2.2.3. 1 x Coach (Level 2 or above, with a minimum of three years' coaching experience) from the figure skating discipline of Synchro, elected by the Voting Members of BIS;
  - 2.2.4. 1 x Coach (Level 2 or above, with a minimum of three years' coaching experience) from the speed skating discipline of Long Track, elected by the Voting Members of BIS;
  - 2.2.5. 1 x Coach (Level 2 or above, with a minimum of three years' coaching experience) from the speed skating discipline of Short Track, elected by the Voting Members of BIS;
  - 2.2.6. 2 x members appointed by the BIS Board on an application and interview basis, and after the elections have taken place, in order to support the overall balance of skills, knowledge and experience on the Committee and taking account of the skills, knowledge and experience of the elected Committee Members.
- 2.3. The BIS member of BIS staff who has responsibility for coaching matters is to be the Staff Participant in meetings of the Coaching TAC, but without a vote.
- 2.4. The Committee Chair of the Coaching TAC is to be elected from amongst the Committee Members of the Coaching TAC, on a skills and experience basis, by the Committee Members of the Coaching TAC.
- 2.4.1. The Committee Chair's primary role is to focus on effective chairing of the Committee, rather than as a discipline or function specialist, although technical knowledge and experience of coaching matters will be part of the requirements of the Committee Chair's skill set.
- 2.4.2. The appointment of the Committee Chair of the Coaching TAC is subject to endorsement by the BIS Board.
- 2.4.2.1. In the interests of separation of functions, Board Directors of BIS are not eligible simultaneously

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to hold a position either as the Committee Chair or as a Committee Member of the Coaching TAC.

2.4.2.2. Any individual Committee Chair or Committee Member may only serve on one Technical Advisory Committee at any time, except where the Terms of Reference specify membership on a Committee as a result of being a Committee Chair or Committee Member of another TAC.

2.5. Each individual Committee Member may serve a maximum of two consecutive terms of office of four years each.

2.5.1. In calculating the maximum terms in office, any period of an individual Committee Member's appointment to fill a casual vacancy is to be included in the calculation.

2.5.2. No individual Committee Member, who has held office for the maximum number of terms allowed, is to stand for election or appointment to any TAC until at least four years have elapsed since the completion of his maximum of terms.

2.6. If a casual vacancy arises on the Committee, the BIS Board is to recruit an appointee to fill the vacancy in accordance with the BIS Articles of Association.

2.6.1. If the casual vacancy relates to a Committee Member elected by the Voting Members of BIS, then:

2.6.1.1. the BIS Board is to seek an appointee who meets the relevant criteria set out in paragraphs 2.2.1 to 2.2.5 above; and, if no such individual can be found, then to recruit an appointee with suitable knowledge, skills and experience;

2.6.1.2. the appointee is to be subject to election by the Voting Members of BIS at the next BIS General Meeting.

### **3. Committee Responsibilities**

3.1. The Coaching TAC is to have the following responsibilities (and any other responsibilities which the BIS Board may allocate to the Committee from time to time) and the delegated authority to carry out the tasks listed:

3.1.1. to draft, agree, publish and regularly update:

3.1.1.1. the technical requirements for practical aspects of coach education and examinations;

3.1.1.2. the sport specific technical content of a coaching structure which can identify and train coaches to develop relevant skills;

3.1.1.3. the technical knowledge requirements for Coach Assessors and Mentors;

3.1.1.4. the assessment criteria for the appointment of Coach Assessors and Mentors;

3.1.2. to review recommendations from BIS staff and operational requirements regarding the:

3.1.2.1. appointment of Coach Assessors for on-ice examinations;

3.1.2.2. appointment of Coach Mentors;

3.1.2.3. roster of coaches for specialist athletes, including: adults, disability, talent development and elite;

3.1.2.4. training programmes for Coach Assessors; and the

3.1.2.5. use of external resources to assist in the development and provision of non-skating professional skills for a well-rounded athlete, including: biomechanics, sports psychology and nutrition.

3.2. The Coaching TAC does not have any budget holding responsibilities. The BIS budget allocation for activities related to coaching matters is held by the relevant member of BIS staff.

3.3. In exercising its delegated authority, the Coaching TAC must only take decisions that are within the parameters of the BIS Strategic Plan, the BIS Annual Business Plan, the BIS Long Term Financial Plan, the BIS Annual Budget, and the BIS Policies that have been approved by the BIS Board.

3.3.1. Any proposals by the Coaching TAC for activities, which fall outside the existing BIS Plans, Budgets and Policies mentioned above, must be referred back to, and receive approval from, the BIS Board

before any implementation of such activities.

#### **4. Committee Proceedings**

- 4.1. The Committee Members of the Coaching TAC are to sign up and adhere to the BIS TAC Members' Code of Conduct including the requirements to manage conflicts of interest.
- 4.2. The Committee Chair of the Coaching TAC is to call a meeting of the Committee at least 4 times each year, setting out the time, date, venue and agenda for the meeting. In the event that the Committee Chair is absent for any reason at a time when a meeting is due, a meeting may be called by the BIS Staff Participant on the Committee.
  - 4.2.1. Meetings of the Coaching TAC must take place face-to-face at least once a year, but may otherwise take place by electronic means.
  - 4.2.2. 3 Committee Members of the Committee (including at least 1 elected Committee Member from a figure skating discipline; 1 elected Committee Member from a speed skating discipline; and 1 appointed Committee Member) are required as a quorum for a meeting of the Coaching TAC.
    - 4.2.2.1. In the event that the Committee Chair is absent for any reason, the Committee may choose one of its Committee Members to chair the meeting.
    - 4.2.2.2. In the event that the usual Staff Participant is absent for any reason, the Chief Executive may substitute another member of BIS staff.
  - 4.2.3. Decision taking is to be usually by consensus. In the event that a vote is necessary, such vote is to be by a show of hands, with the chair of the meeting having a casting vote in the event of a tie.
  - 4.2.4. The Committee Chair may invite other persons, who are not Committee Members of the Coaching TAC or who are not members of BIS, to attend for specific items of Coaching TAC meetings in order for such persons to share knowledge and expertise in fields which can assist the work of the Coaching TAC; but such persons have no vote.
- 4.3. At least once every two years, the Coaching TAC is to review its own performance and terms of reference to ensure it is operating at maximum effectiveness and to recommend any changes it considers necessary to the BIS Board for approval. This review may be undertaken at a specific Coaching TAC meeting.

#### **5. Committee Reporting**

- 5.1. The Committee Chair of the Coaching TAC is to be a member of the BIS Operations Coordinating Group.
  - 5.1.1. In the event that the Committee Chair of the Coaching TAC is unable to attend a meeting of the BIS Operations Coordinating Group, he may request another Committee Member of the Coaching TAC to attend in his place.
- 5.2. The Coaching TAC is to maintain written minutes of its meetings.
  - 5.2.1. The Committee Chair of the Coaching TAC is to provide a written report (which may be in the form of the Coaching TAC meeting minutes) to the BIS Board at least 4 times per year.
- 5.3. The BIS Board is to invite the Committee Chair of the Coaching TAC to make a presentation to the BIS Board on the Committee's work at least once a year, and at such other times as the BIS Board may request.

#### **6. Committee Expenses**

- 6.1. All Coaching TAC Committee Members are to be entitled to claim travel and accommodation expenses for reimbursement in accordance with BIS's Travel & Expenses Policy.
  - 6.1.1. All expenses are to be submitted on the BIS Expenses Claim Form to the BIS office within two months of each Coaching TAC Meeting.